

September 15, 2000

To Whom it May Concern:

I have had the good fortune of working with Ward Construction Company (WCC) on three projects since 1992. One of these projects was the renovation of a building for my company's offices. Most recently, we worked together on a renovation/addition project for a Denver Synagogue, Congregation Rodef Shalom.

Their role in the latter, a \$2.3 million project, was as construction manager/general contractor, with involvement from the feasibility study stage through construction. Throughout the course of the project they showed the uncommon commitment to the *Owner's* interests for which they have a well deserved reputation. Among the complexities of this project was the circumstances of a non-profit client with substantial practical and political requirements. The schedule required that the existing facilities remain in operation during the course of the work, necessitating an incremental construction schedule. To further complicate matters, the original building that was renovated and to which an addition was applied had minimally competent construction.

For Ward Construction Company, each of these factors was seemingly considered to be a normal part of executing a project. They did so with care, diligence and flexibility. Stan Ward was the project manager and he was always completely immersed in the work at hand, beginning with his review of our documents. This attention to detail amounted to an always-welcome third party assessment and resulted in fewer system conflicts during construction. He is organized, thorough, detail oriented and remarkably good natured. WCC is one of the very few contractors that actually reviews subcontractors submittals before passing them on to the architect. And that review is as rigorous as the architect's.

Ward Construction Company routinely performs in a completely professional manner, and brings honesty and integrity to everything it does. Their interests are always consistent with those that are best for a project. I look forward to the next opportunity when we may work together again.

I would be pleased to provide any additional information. Please feel free to contact me.

Sincerely,



Seth L. Rosenman, AIA

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## CONGREGATION RODEF SHALOM

September 12, 2000

To Whom It May Concern:

It is my pleasure to write on behalf of Ward Construction Company. After working with them on a \$2,500,000 new addition and renovation project, **I am confident that they would make a significant, positive contribution to any construction project because of their professionalism, skill and dedication.**

Because I worked at the University of Denver as a construction project manager, I was asked by my own congregation, Rodef Shalom, to be the project manager for the complete renovation and addition of the synagogue. Although I came into the process after Ward Construction had already been chosen as the construction management/general contractor, I quickly came to appreciate the wisdom of my colleagues in making that choice.

From the very beginning, the Ward Construction team worked tirelessly to understand the needs of the owner and respect the unique requirements of the project and its schedule. We worked with Stan Ward and Paul Sommer, as well as Greg Thompson who was the project supervisor. All of them are extremely knowledgeable about construction, but always communicate clearly and effectively in non-technical language. Stan is extremely conscientious in managing field projects and does so in a way that is respectful of the owner as well as those who are doing the work. He is also endlessly patient with the complex process that can result when a committee is involved in a construction project.

Everyone on the Ward team responds quickly to changing situations on a job, and they are creative in helping to find solutions to the construction problems that inevitably arise. And the Ward team always maintains a sense of humor and a sense of perspective, which are invaluable in a successful project. As we near the end of our warranty period on the project, we can still count on Ward to be responsive and helpful, long after other contractors are often disinterested, at best.

Having been involved in construction project management for many years, I have worked with a large number of contractors. Ward Construction ranks among those whom I hold in highest regard. Their honesty, dedication, creativity and hard work make them a pleasure to work with. The standards of quality and care to which they hold themselves and the importance they place on relationships make them invaluable to owners and project managers.

Sincerely,

Barbara N. Greenspahn  
President and Project Manager



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